

Northern Adirondack Central School District
Ellenburg, NY
Minutes of the Regular Meeting of the Board of Education
June 18, 2018 – 6:00 PM – District Office Conference Room

MEMBERS PRESENT:

Paul Gilmore
Jon Rebideau
Michael LaBombard
Walter Trombley
Phalon Miner
Shirley Durnin

ABSENT EXCUSED: Mark DeCoste

Mr. Gilmore, President, called the meeting to order at 5:57 PM and led the Pledge of Allegiance.

Six Board of Education members were present for this evening's meeting.

A motion was made by Ms. Durnin seconded by Mr. LaBombard and passed unanimously to go into Executive Session, at 5:58 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (The Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rabideau seconded by Ms. Durnin, and passed unanimously to come out of Executive Session, at 6:44 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, seconded by Mr. Rabideau to accept the meeting minutes from the previous meetings:

- May 7, 2018, Annual Budget Hearing
- May 7, 2018 Regular Board Meeting
- May 31, 2018 Special Board Meeting

All Board Members present voted yes – motion carried.

John J. Herbert Scholar Athletes were not present but were recognized. Retirees were recognized as well as outgoing Board of Education member Jon Rebideau.

The Superintendent's Report included an overview of the end of the school year activities.

A motion was made by Mr. LaBombard and seconded by Ms. Durnin to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, and seconded by Mr. Trombley to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard and seconded by Mr. Rebideau, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

The Board reviewed the Food Service Report. There were no updates.

The Board reviewed the Custodial-Maintenance updates.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

There were no NATA updates.

There were no CSEA updates.

The Board opened the meeting for public comment. Mr. Harriman asked the Board if they had any questions regarding CVES. There were no questions asked.

The next Board of Education Meeting will be Monday, July 9, 2018.

A motion was made by Mr. Miner and seconded by Mr. LaBombard to approve the Adult Sponsorship Agreement for the 2018-2019 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. Trombley to approve the FY 18-19 Bus Bond Resolution.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard and seconded by Ms. Durnin to approve the Professional Development Plan for the 2018-2019 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Ms. Durnin to approve the Boys Hockey merger with Saranac Central School District and Peru Central School District for the 2018-2019 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley and seconded by Mr. LaBombard to approve the Memorandum of Understanding (MOA) between the Northern Adirondack CSD and the Northern Adirondack Teachers Union for July 1, 2018 – Jun3 30, 2020.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, and seconded by Mr. Trombley to approve the Parent and Family Engagement Policy 1900.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. Trombley to approve the SEQRA Resolution for the Elementary Gazebo Project.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau and seconded by Ms. Durnin to approve A-N of the following personnel appointments retirements, and resignation.

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Chelcie Trombley	TOC Teacher/Student Aide	District	June 19, 2018	\$10.50/hr.	Pending fingerprint clearance
B. Karlie Baker	PT Reading Aide	Elementary	Sept. 1, 2018		
C. Karlie Baker	Substitute Teacher	District	Sept. 1, 2018	\$90/day	
D. Ammy LaValley	TOC Custodial Worker	Buildings & Grounds	June 19, 2018	\$10.50/hr.	Pending fingerprint clearance
E. Shantell Demarais	TOC Food Service Helper	Café	Sept. 1, 2018	\$10.50/hr.	
F. Tracy Gonyo	Teaching Assistant	District	June 30, 2018		Resignation
G. Nancy Wood	Sub Bus Driver & Sub Bus Monitor	Transportation	June 19, 2018	\$30/run & \$10.50/hr.	
H. Linda Frennier	Sub Bus Monitor	Transportation	June 19, 2018	\$10.50/hr.	
I. Kaleb Sample	Sub Bus Monitor	Transportation	June 19, 2018	\$10.50/hr.	
J. Tammy Trombley	Sub Bus Monitor	Transportation	June 19, 2018	\$10.50/hr.	
K. Jolie Sargeant	Sub Bus Driver	Transportation	June 19, 2018	\$30/run	
L. George Miller	School Nurse	District	August 31, 2018		Resignation

M. Dennis LaBarge	Athletic Director	District	June 30, 2018		Resignation
N. Jeph Doorey	Athletic Director	District	July 1, 2018	\$10,000/yr.	

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, seconded by Ms. Trombley to table the following coaching appointments O-X.

O. Samantha Lavigne	Girls Modified Soccer Coach	Phys Ed.	June 19, 2018	Appendix E NATA Contract	
P. Kelley Gilmore Q. Leslie LaBarge	Girls Varsity Soccer Coach	Phys. Ed.	June 19, 2018	Appendix E NATA Contract	
R. Dean Lashway	Boys Modified Soccer Coach	Phys Ed.	June 19, 2018	Appendix E NATA Contract	
S. Clarence LaBarge	Boys Junior Varsity Soccer Coach	Phys Ed.	June 19, 2018	Appendix E NATA Contract	
T. Damien Nevader	Boys Varsity Soccer Coach	Phys Ed.	June 19, 2018	Appendix E NATA Contract	
U. Mary Sexton	Girls Modified Volleyball Coach	Phys Ed.	June 19, 2018	Appendix E NATA Contract	
V. Elizabeth Brown	Girls Junior Varsity Volleyball Coach	Phys Ed.	June 19, 2018	Appendix E NATA Contract	
W. Abby Brown	Girls Junior Varsity Assistant Volleyball Coach	Phys. Ed.	June 19, 2018	Unpaid	Volunteer
X. Katrina Castine	Girls Varsity Volleyball Coach	Phys Ed.	June 19, 2018	Appendix E NATA Contract	

All Board Members present voted yes – motion carried.

A Motion was made by Mr. Rabideau and seconded by Mr. LaBombard to grant tenure to Bethany White who holds an Initial Certification in Students with Disabilities (1-6), effective on August 31, 2018

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

A Motion was made by Mr. LaBombard and seconded by Mr. Rebideau to grant tenure to Upon the recommendation of the Superintendent, Rebekah White who holds a Initial Certification in English (7-12) area, is hereby granted tenure in English (7-12) area effective on August 31, 2018.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Y. Upon the recommendation of the Superintendent, **Krista Filion** who is initially certified in Childhood Education (Grades 1-6), is hereby appointed to the position of Childhood Education (Grades 1-6) area for a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022. **Krista Filion's** initial certification expires on August 31, 2023. Salary for the 2018-2019 school year is Step 1, BA+30 of the NATA Contract.

Motion: Seconded: Yes: No: Abstain:
 (Accept Reject Table)

XV. Approve the following lifeguards:

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Margaret Hogan	Lifeguard	District	June 19, 2018	\$15/hr	
B. Craig Dumas	Lifeguard	District	June 19, 2018	\$15/hr	
C. Chloe Smith	Lifeguard	District	June 19, 2018	\$15/hr	
D. Magan Magee	Lifeguard	District	June 19, 2018	\$15/hr	
E. Cameron Matthews	Lifeguard	District	June 19, 2018	\$15/hr	
F. Ethan Warick	Lifeguard	District	June 19, 2018	\$15/hr	
G. Kallysta Rabatory	Lifeguard	District	June 19, 2018	\$15/hr	
H. Abby Brown	Lifeguard	District	June 19, 2018	\$15/hr	
I. Joshua Forcier	Lifeguard	District	June 19, 2018	\$15/hr	
J. Morgan Thomas	Lifeguard	District	June 19, 2018	\$15/hr	
K. Austin Green	Lifeguard	District	June 19, 2018	\$15/hr	
L. Jonathan McNeil	Lifeguard	District	June 19, 2018	\$15/hr	
M. Marrassa Magnanti	Lifeguard	District	June 19, 2018	\$15/hr	
N. Corinne Wells	Lifeguard	District	June 19, 2018	\$15/hr	
O. Scott Kellett	Lifeguard	District	June 19, 2018	\$15/hr	
P. David Griffin	Lifeguard	District	June 19, 2018	\$15/hr	
Q. Paige Chilton	Lifeguard	District	June 19, 2018	\$15/hr	
R. Liam Dixon	Lifeguard	District	June 19, 2018	\$15/hr	
S. Makanna Magee	Lifeguard	District	June 19, 2018	\$15/hr	
T. Steven Warick	Lifeguard	District	June 19, 2018	\$15/hr	
U. Christa Shippee	Lifeguard	District	June 19, 2018	\$15/hr	
V. Sharon Relation	Lifeguard	District	June 19, 2018	\$15/hr	
W. Jessica Barnhart	Lifeguard	District	June 19, 2018	\$15/hr	
X. Nate Bilow	Lifeguard	District	June 19, 2018	\$15/hr	
Y. Collin Labombard	Lifeguard	District	June 19, 2018	\$15/hr	
Z. Anna Dumas	Lifeguard	District	June 19, 2018	\$15/hr	
AA. Carter Dumas	Lifeguard	District	June 19, 2018	\$15/hr	
BB. Emily Ashlaw	Lifeguard	District	June 19, 2018	\$15/hr	
CC. Jeremy Patnode	Lifeguard	District	June 19, 2018	\$15/hr	
DD. Vicky Gardiner	Lifeguard	District	June 19, 2018	\$15/hr	
EE. Matt Nephew	Lifeguard	District	June 19, 2018	\$15/hr	

Motion: Seconded: Yes: No: Abstain:
 (Accept Reject Table)

XVI. Public Comment

XVII. Executive Session (if needed)

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time In: _____

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time Out: _____

XVIII. Adjournment

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time Out: _____

The Board opened the meeting for public comment. There were no comments.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. Miner and seconded by Mr. Trombley to adjourn the meeting at 6:52 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk
N.A.C.S. Board of Education