

DATE: November 16, 2009

KIND OF MEETING: Regular Meeting

PLACE: Elementary Cafeteria

MEMBERS PRESENT: Joey Varin  
Michael Carter  
Daniel Cayea  
Richard Harriman Sr.  
Edward Scott  
Ronald Tomo  
Mindy Warick

OTHERS PRESENT: Laura Marlow, Superintendent  
Brian Tousignant, Business Manager  
Martha Cayea, Clerk  
Lisa Silver  
Michael Loughman  
Pamela Ross  
Cindy Hoff  
Sarah Paquette  
Michael Boyea  
Jim Lawton  
Lisa Carter  
Jephrey Doorey  
Curtis DeCoste  
Maureen McNeil  
Ellen Montgomery

Mr. Varin, President, called the meeting to order at 6:33 PM and led the Pledge of Allegiance.

A motion was made by Mr. Carter, seconded by Mr. Tomo, and passed unanimously to enter into Executive Session, at 6:34 PM to discuss the recommendations of the Committee on Special Education and to discuss the employment history of particular individuals.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Carter, seconded by Mr. Cayea, and passed unanimously to come out of Executive Session, at 7:35 PM and to resume the formal meeting in the Elementary Cafeteria.

All Board Members present voted yes – motion carried.

The Clerk called the Roll. All seven Board of Education members were present for this evening's meeting.

A motion was made by Mr. Tomo, seconded by Mr. Harriman, and passed unanimously to approve the minutes of the regular monthly meeting held on October 19, 2009 and a special meeting held on October 26, 2009 as presented.

All Board Members present voted yes - motion carried.

Lisa Carter, Food Service Manager, gave a presentation on the food service program here at NACS. Lisa updated the Board of Education on the school lunch and free breakfast programs. This year a salad bar/sub bar has been added in the Middle/High School. Also a free Universal Breakfast is being offered to grades K-5. Middle school students would like to

work with the cafeteria to select more food choices to be offered in the lunch program. Lisa and the food service staff are adapting menus, changing recipes and seeking new purchasing opportunities to keep up with the recommendations for healthier nutrition practices. Child BMI is less in students who eat school lunch.

Mrs. Marlow updated the Board and the community on the Proposed EXCEL Capital Improvement Project. Information can be viewed on the school district website. Also a fact sheet will be available to parents during the Parent Conferences and the Special Edition of the Bobcat Bulletin will be mailed to district residents soon. A public forum will be held in the Middle/High School Auditorium at 6:00 PM on Tuesday, December 8, 2009.

A motion was made by Mrs. Warick, seconded by Mr. Scott, and passed unanimously to approve Warrant No. 014, dated October 14, 2009, in the amount of \$101,133.21; Warrant No. 015 dated October 29, 2009 in the amount of \$313,695.28; Warrant No. 016 dated November 2, 2009 in the amount of \$14,119.60; Warrant No. 017 dated November 3, 2009 in the amount of \$2,213.55.

All Board Members present voted yes – motion carried.

Mr. Brian Tousignant, Business Manager, provided the monthly NAC District Treasurer's Report through October, 2009. Also included for acceptance is the Budget Status Report from the October meeting which covers the period ending September 30, 2009. A motion was made by Mr. Harriman, seconded by Mr. Scott and passed unanimously to accept the Treasurer's Report, as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Carter, seconded by Mr. Harriman, and passed unanimously to accept the 2009-2010 NACS District Tax Collector's Report, dated November 5, 2009, as presented (see Attachment No. 1).

All Board Members present voted yes – motion carried.

A motion was made by Mrs. Warick, seconded by Mr. Cayea and passed unanimously to table acceptance of the October Student Activities Report until the December 2009 meeting.

All Board Members present voted yes – motion carried.

The Board reviewed the monthly Food Service Report provided by Lisa Carter. Her report included a required inspection by the Health Department. The inspector highly commended our cafeteria staff for the cleanliness of the kitchens in both buildings. A motion was made by Mrs. Warick, seconded by Mr. Carter and passed unanimously to accept the Food Service Report as presented.

All Board Members present voted yes – motion carried.

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A motion was made by Mr. Tomo, seconded by Mr. Harriman, and passed unanimously to accept the recommendations of the Committee on Preschool Special Education from their meetings held on October 23, and November 6, 13, 2009 and to accept the recommendations of the Committee on Special Education from their meetings held on October 14, 19, November 5, 6, 10, 12, 13, 2009 and also to accept the IEP Amendment Agreement and Consent Form for Student #'s 3722, 3853, 2333, 4401, 4673, 1694, and 3714.

All Board Members present voted yes – motion carried.

The Board reviewed the monthly Custodial/Maintenance Report. Mr. Lawton's report covered maintenance work completed in the high school and elementary buildings. Mr. Lawton and the Board of Education would like to express their thanks to members of the custodial and maintenance staff and the cafeteria staff for their valuable assistance in the cleanup from the vandalism to the elementary and high school buildings on October 24, 2009.

There were no Champlain Valley Educational Services Director's reports this month.

The Board opened the meeting for public comment. Concerns were expressed on student enrollment, school tax increase and security regarding the proposed EXCEL project. Also compliments were given to the Food Service Program for the new salad bar/sub bar and the food choices offered to the students.

A motion was made by Mr. Scott, seconded by Mr. Carter, and passed unanimously to adopt the policies from policy packet #10 which included Student Complaints and Grievances, Student Health Services and Child Abuse, Maltreatment or Neglect in a Domestic Setting. These policies will be included in an up-to-date policy manual.

All Board Members present voted yes – motion carried.

A district-wide informational meeting will be held on December 8, 2009 at 6:00 PM in the Middle/High School auditorium to present the Proposed EXCEL Capital Improvement Project with a district public vote scheduled for December 14, 2009 from 12:00 Noon to 8:00 PM at the following four polling places: the Altona Town Hall, the Churubusco Town Hall, the Lyon Mountain Fire Station and the Middle/High School at Ellenburg.

A motion was made by Mr. Tomo, seconded by Mr. Harriman and passed to approve the workers for the Capital Improvement Project vote on December 14, 2009 as listed in (Attachment No. 2), and to pay the tellers \$45.00, the inspectors, \$75.00, and the custodians \$115.00.

Five Board of Education Members voted yes – Mr. Cayea abstained – Mr. Carter abstained – motion carried.

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The next Regular Board of Education meeting will be held on Monday, December 21, 2009. If an Executive Session is needed, it will begin at 6:30 PM in the Board Room and end at approximately 7:30 PM, at which time the Board will reconvene in public session.

The Board of Education reviewed policy packet #11 which included the following policy: Harassment, Hazing & Bullying. This policy will be included in the up-to-date policy manual. This policy can be adopted at the regular December Board meeting. A twelfth set of policies will be sent to Board Members for review prior to the next regular meeting.

A motion was made by Mr. Harriman, seconded by Mr. Tomo and passed unanimously to approve interest in participation in the New York Power Authority Solar Power Initiative.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Carter, seconded by Mr. Harriman and passed unanimously to approve Health Services Fees of \$3954.88 to Plattsburgh City School District for Northern Adirondack Central School District resident students who attend SETON Academy.

All Board Members present voted yes – motion carried.

A motion was made by Mrs. Warick, seconded by Mr. Scott and passed unanimously to accept a donation of wood chips from John Schoonmaker, Asplundh Tree Company. The wood chips will be used for a nature trail behind the school. The trail will be used by K-12 students who participate in various units of environmental study.

All Board Members present voted yes – motion carried.

A motion was made by Mrs. Warick, seconded by Mr. Harriman, and passed unanimously to approve the following personnel appointments:

- A. Kristina Jackson-O'Neill, Substitute Teacher, effective October 28, 2009, at a rate of pay of \$70.00/day
- B. Sheila Robbins, Substitute Teaching Assistant, Aide, Custodian and Monitor, effective October 28, 2009, at a rate of pay per the contract
- C. Rebekah Fortin, Substitute Teacher, effective October 23, 2009, at a rate of pay of \$70.00/day
- D. James Dowd, Substitute Teacher, effective October 30, 2009, at a rate of pay of \$70.00/day
- E. Michael Recore, Boys Varsity Basketball Coach, effective November 17, 2009, at a salary of \$4094.00

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- F. Nathan Bilow, Boys Junior Varsity Basketball Coach, effective November 17, 2009, at a salary of \$3079.00
- G. Joseph Coakley, Boys Modified Basketball Coach, effective November 17, 2009, at a salary of \$2464.00
- H. Jared Lambert, Girls Varsity Basketball Coach, effective November 17, 2009, at a salary of \$4094.00
- I. Laura Phillips, Girls Modified Basketball Coach, effective November 17, 2009, at a salary of \$2464.00
- J. Shae Gilmore, Girls Varsity Volleyball Coach, effective November 17, 2009, at a salary of \$4094.00
- K. Katrina Castine, Girls Junior Varsity Volleyball Coach, effective November 17, 2009, at a salary of \$3079.00
- L. Amy Filion, Girls Modified Volleyball Coach, effective November 17, 2009, at a salary of \$1864.00
- M. Jared Peryea, Varsity Wrestling Coach, effective November 17, 2009, at a salary of \$4094.00
- N. Jamie Gilmore, Junior Varsity Wrestling Coach, effective November 17, 2009, at a salary of \$3079.00
- O. Adam LaBarre, Modified Wrestling Coach, effective November 17, 2009, at a salary of \$2464.00
- P. Kelli Benjamin, Varsity Cheer Coach, effective November 17, 2009, at a salary of \$2579.00
- Q. Michael LaBombard, Substitute Bus Driver, effective November 17, 2009, at rate of pay of \$24.22/run
- R. John Mulholland, Substitute Teacher, effective November 17, 2009, at a rate of pay of \$70.00/day
- S. Larry Trombley, Motor Equipment Operator/Snow Removal, effective November 17, 2009, at a rate of pay of \$21.50/hr.

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- T. Ronald Brunet, Motor Equipment Operator/Snow Removal, effective November 17, 2009, at a rate of pay of \$21.50/hr.
- U. Derrick Glaude, Motor Equipment Operator/Snow Removal, effective November 17, 2009, at a rate of pay of \$21.50/hr.
- V. Jeffrey Jock, Motor Equipment Operator/Snow Removal, effective November 17, 2009, at a rate of pay of \$21.50/hr.

All Board Members present voted yes - motion carried.

A motion was made by Mr. Harriman, seconded by Mr. Scott and passed to approve the reappointment of the following personnel on an emergency conditional basis:

- A. Kylie Ashline, Teacher Aide
- B. Kristina Langlois, Cafeteria Monitor
- C. Ted Martin, Coach
- D. Laurie Hogan, Teacher Aide

All Board Members present voted yes on items A - D - Mr. Carter abstained on item B – motion carried.

The Board opened the meeting for public comment. There were no public comments.

A motion was made by Mr. Cayea, seconded by Mr. Tomo, and passed unanimously to enter into executive session at 9:00 PM to discuss a student disciplinary issue.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Cayea, seconded by Mr. Harriman, and passed unanimously to come out of executive session at 9:09 PM and to resume the formal meeting.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mr. Carter, and passed unanimously to adjourn the meeting at 9:10 PM.

All Board Members present voted yes – motion carried.

Martha J. Cayea, Clerk  
N.A.C.S. Board of Education