

DATE: December 21, 2009

KIND OF MEETING: Regular Meeting

PLACE: Elementary Cafeteria

MEMBERS PRESENT: Joey Varin
Michael Carter
Daniel Cayea
Richard Harriman Sr.
Edward Scott
Ronald Tomo
Mindy Warick

OTHERS PRESENT:	Laura Marlow, Superintendent	Michael Boyea
	Brian Tousignant, Business Manager	Jim Lawton
	Martha Cayea, Clerk	Lisa Carter
	Lisa Silver	Jephrey Doorey
	Michael Loughman	Nicole Beers
	Pamela Ross	Judy Dunn
	Cindy Hoff	Holly LaBombard
	Sarah Lawrence	Katie VanArman
	Don Jones	Katie Hemingway
	Michelle Silver	Mary Manor
	Matt Carter	

Mr. Varin, President, called the meeting to order at 6:30 PM and led the Pledge of Allegiance.

A motion was made by Mr. Tomo, seconded by Mr. Scott, and passed unanimously to enter into Executive Session, at 6:32 PM to discuss the recommendations of the Committee on Special Education and to discuss the employment history of particular individuals.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mr. Scott, and passed unanimously to come out of Executive Session, at 7:33 PM and to resume the formal meeting in the Elementary Cafeteria.

All Board Members present voted yes – motion carried.

The Clerk called the Roll. All seven Board of Education members were present for this evening's meeting.

A motion was made by Mr. Cayea, seconded by Mr. Scott, and passed unanimously to approve the minutes of the regular monthly meeting held on November 16, 2009 and special meetings held on December 8, 2009 and December 14, 2009 as presented.

All Board Members present voted yes - motion carried.

Mrs. Marlow presented recognition certificates to four FFA members, Matthew Carter, Katie Hemingway, Mary Manor and Kaleb Sample, who attended the National FFA Convention. She also congratulated Abby Spinner for being accepted at Cornell University and recognized Don Jones, FFA Advisor for his dedication to the NACS FFA. Mrs. Marlow presented recognition certificates to the NAC Drama Club advisors and presented Developmental Achievement Citations to Board of Education members, Mindy Warick, Edward Scott, Richard Harriman and Daniel Cayea.

Jim Lawton, Superintendent of Buildings and Grounds, gave a power point presentation covering some of the work that has been done by the custodial and maintenance staff which included the process for the installation of the new donated scoreboard on the athletic field.

Mrs. Marlow updated the Board on the free H1N1 clinic held recently at NAC for students, faculty and staff which was provided by the Clinton County Health Department. She also updated the Board on the EXCEL Project vote which was defeated. The Facilities Planning Committee will reconvene to prepare for a successful re-vote.

A motion was made by Mr. Carter, seconded by Mr. Tomo, and passed unanimously to approve Warrant No. 018, dated November 13, 2009, in the amount of \$65,521.50; Warrant No. 019 dated November 23, 2009 in the amount of \$197,007.96; Warrant No. 020 dated November 24, 2009 in the amount of \$2,431.40; Warrant No. 021 dated December 1, 2009 in the amount of \$3,740.38.

All Board Members present voted yes – motion carried.

Mr. Brian Tousignant, Business Manager, provided the monthly NAC District Treasurer's Report through November, 2009. A motion was made by Mr. Scott, seconded by Mr. Carter and passed unanimously to accept the Treasurer's Report, as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Carter, seconded by Mr. Cayea, and passed unanimously to table the Student Association Report until next month's meeting.

All Board Members present voted yes – motion carried.

The Board reviewed the monthly Food Service Report provided by Lisa Carter. Lisa's report indicated that the breakfast and lunch participation were down because of lower student attendance due to illness in the month of November. The universal (free) breakfast program is still running strong and the sub/salad bar at the MS/HS is running extremely well. A motion was made by Mr. Cayea, seconded by Mr. Carter and passed unanimously to accept the Food Service Report as presented.

All Board Members present voted yes – motion carried.

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A motion was made by Mr. Cayea, seconded by Mr. Harriman, and passed unanimously to accept the recommendations of the Committee on Preschool Special Education from their meetings held on December 1, 11, 21, 2009 and to accept the recommendations of the Committee on Special Education from their meetings held on November 13, December 1, 11, 15, 16, 2009 and also to accept the IEP Amendment Agreement and Consent Form for Student #'s 3687, and 2967.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mr. Carter and passed unanimously to accept the Annual Report from the Committee on Special Education for the 2008-2009 School Year as presented.

All Board Members present voted yes – motion carried.

The Board reviewed the monthly Custodial/Maintenance Report. Mr. Lawton's report covered maintenance work completed in the high school and elementary buildings which included monthly water analysis, fire extinguisher inspections, visual structural inspection and installation of a weather proof cover for the scoreboard.

The Champlain Valley Educational Services Directors' reports were distributed in Board member packets this month.

The Board opened the meeting for public comment. There were no public comments.

A motion was made by Mrs. Warick, seconded by Mr. Carter, and passed unanimously to adopt the policy from policy packet #11 which included Harassment, Hazing and Bullying. This policy will be included in an up-to-date policy manual.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Cayea, seconded by Mr. Tomo and passed unanimously to adopt the following Northern Adirondack Central School District 403(b) Plan (the "Plan") resolutions:

RESOLVED: That the Plan be adopted in the form attached hereto, which Plan is hereby adopted and approved;

RESOLVED FURTHER: That the appropriate officers of the Company be, and they hereby are, authorized and directed to execute the Plan on behalf of the company;

RESOLVED FURTHER: That the officers of the Company be, and they hereby are, authorized and directed to take any and all actions and execute and deliver such documents as they may deem necessary, appropriate or convenient to effect the foregoing resolutions including, without limitation, causing to be prepared and filed such reports, documents or other information as may be required under applicable law.

All Board Members presented voted yes, motion carried.

A motion was made by Mr. Cayea, seconded by Mrs. Warick and passed unanimously to adopt the following Northern Adirondack Central School District 403(b) Plan (the "Plan") amendment resolutions:

RESOLVED: That the Plan be amended in the form attached hereto, which amendment is hereby adopted and approved;

RESOLVED FURTHER: That the appropriate officers of the Company be, and they hereby are, authorized and directed to execute said amendment on behalf of the Company;

RESOLVED FURTHER: That the officers of the Company be, and they hereby are, authorized and directed to take any and all actions and execute and deliver such documents as they may deem necessary, appropriate or convenient to effect the foregoing resolutions including, without limitation, causing to be prepared and filed such reports, documents or other information as may be required under applicable law.

All Board Members present voted yes, motion carried.

A motion was made by Mr. Tomo, seconded by Mr. Cayea and passed unanimously to accept the Northern Adirondack Central School District Valedictorian and Salutatorian Protocols.

All Board Members present voted yes, motion carried.

The next Regular Board of Education meeting will be held on Monday, January 25, 2010. If an Executive Session is needed, it will begin at 6:30 PM in the Board Room and end at approximately 7:30 PM, at which time the Board will reconvene in public session.

The Board of Education reviewed policy packet #12 which included the following policies: Student Activities Fund Management, Student Records and Information Security Breach and Notification. These policies will be included in the up-to-date policy manual. These policies can be adopted at the regular January Board meeting. A thirteenth set of policies will be sent to Board Members for review prior to the next regular meeting.

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A motion was made by Mr. Cayea, seconded by Mr. Harriman, and passed unanimously to approve the contract for the services of Mrs. Caryl Tierney, Speech Practitioner, on a part-time basis, per the Committee on Special Education approved recommendations, for the 2009-2010 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Cayea, seconded by Mr. Harriman and passed unanimously to accept a donation of \$750.00 from EXXON Mobile to the Northern Adirondack Central Elementary School.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Cayea, seconded by Mr. Carter and passed unanimously to accept a donation of \$20.00 from Kendall and Norma Laurence to the Northern Adirondack Central Elementary School.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mr. Carter and passed unanimously to appoint board members, Mindy Warick and Richard Harriman to serve on the Shared Decision Making Committee.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Carter, seconded by Mr. Tomo and passed unanimously to appoint board members, Mindy Warick, Ed Scott and Richard Harriman to continue to serve on the Facilities Planning Committee.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Carter, seconded by Mr. Tomo, and passed unanimously to approve the following personnel appointments:

- A. Janet Burl, Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day
- B. Nicholas Trombley, Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day
- C. Damien Nevader, Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day

- D. Frank LaClair, Substitute Bus Driver, effective December 22, 2009 at a rate of pay of \$24.22/run
- E. Faye Fitzgerald, Transition Consult Coordinator, effective December 22, 2009 at a rate of pay of \$65.00/hr. 2 days/week
- F. Ronald Brunet, PT Groundskeeper, effective November 17, 2009, at a salary on Step 1 CSEA Contract Pro-rated
- G. Heather Norcross, Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day
- H. Karissa Demers, Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day
- I. Barbara Bilow, Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day
- J. Zachary Lashway, Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day
- K. Nicole Beers, FT Teaching Assistant, effective December 22, 2009, at a salary of \$23,387
- L. Holly LaBombard, Special Education Teacher, effective December 22, 2009, at a salary of \$44,379
- M. Brenda LaBombard, PT Custodial Worker, effective December 22, 2009, at a salary on Step 1 CSEA Contract Pro-rated
- N. Marylou Shusda, Substitute Custodial Worker, effective December 22, 2009, at a rate of pay of \$8.00/hr.
- O. Daryl Johnson Jr., Substitute Teacher, effective December 22, 2009, at a rate of pay of \$70.00/day
- P. Penny Wiese, Leslie LaBarge, Krista Ringer, Pat Kelleher, Lisa Kelleher, Tiana Marrero and Marie Boulerice, Music Drama Advisors, effective December 22, 2009

All Members present voted yes – motion carried.

A motion was made by Mr. Cayea, seconded by Mr. Harriman and passed unanimously to accept the resignation of Kelli Benjamin, PT Aide, effective December 22, 2009, to terminate the position of Michelle LaFountain, PT Aide, effective December 22, 2009, and to accept the resignations of Laurie Thibodeau, Elementary Special Education Teacher, effective February 2, 2010, and Jamie LaBarge, Social Studies Teacher, effective January 22, 2010.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Cayea, seconded by Mr. Harriman and passed unanimously to rescind the previous motion to accept the resignation of Kelli Benjamin, PT Aide, effective December 22, 2009, to terminate the position of Michelle LaFountain, PT Aide, effective December 22, 2009 and to accept the resignations of Laurie Thibodeau, Elementary Special Education Teacher, effective February 2, 2010, and Jamie LaBarge, Social Studies Teacher, effective January 22, 2010.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Scott, seconded by Mr. Cayea and passed unanimously to accept the resignations of Kelli Benjamin, PT Aide, effective December 22, 2009, Laurie Thibodeau, Elementary Special Education Teacher, effective February 2, 2010, and Jamie LaBarge, Social Studies Teacher, effective January 22, 2010.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman, seconded by Mrs. Warick and passed unanimously to terminate the position of Michelle LaFountain, PT Aide, effective December 22, 2009.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mrs. Warick and passed unanimously to approve the reappointment of the following personnel on an emergency conditional basis:

A. Kylie Ashline, Teacher Aide

All Board Members present voted yes - motion carried.

The Board opened the meeting for public comment. There were no public comments.

A motion was made by Mr. Tomo, seconded by Mr. Scott, and passed unanimously to enter into executive session at 8:45 PM to discuss a personnel matter and negotiations.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Cayea, seconded by Mr. Harriman, and passed unanimously to come out of executive session at 9:20 PM and to resume the formal meeting.

All Board Members present voted yes – motion carried.

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A motion was made by Mr. Carter, seconded by Mr. Harriman, and passed unanimously to adjourn the meeting at 9:21 PM.

All Board Members present voted yes – motion carried.

Martha J. Cayea, Clerk
N.A.C.S. Board of Education