

DATE: August 17, 2009

KIND OF MEETING: Regular Meeting

PLACE: Board Room

MEMBERS PRESENT: Joey Varin
Michael Carter
Richard Harriman Sr.
Ronald Tomo
Mindy Warick

ABSENT: Daniel Cayea
Edward Scott

OTHERS PRESENT: Laura Marlow, Superintendent
Brian Tousignant, Business Manager
Martha Cayea, Clerk
Lisa Silver
Bonnie Berry
Pamela Ross
Dana Garrand
Bonnie Gregware
Andrea Drown
Sarah Paquette
James Lawton
Cindy Hoff
Alden Kerr
Melodie Brunelle
Karen Yeager
Ricky Brunelle

Mr. Varin, President, called the meeting to order at 6:35 PM and led the Pledge of Allegiance.

A motion was made by Mrs. Warick, seconded by Mr. Carter, and passed unanimously to go into Executive Session, at 6:36 PM to discuss the recommendations of the Committee on Special Education, interviews of district personnel and negotiations.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mr. Harriman, and passed unanimously to come out of Executive Session, at 7:40 PM and to resume the formal meeting in the Board Room.

All Board Members present voted yes – motion carried.

The Clerk called the Roll. Five Board of Education members were present and two members were absent for this evening's meeting.

A motion was made by Mr. Carter, seconded by Mr. Harriman, and passed unanimously to approve the minutes of the July 7, 2009 meeting as presented.

All Board Members present voted yes - motion carried.

Lisa Silver and Sarah Paquette presented a slide show highlighting the summer school program which was offered at Northern Adirondack from July 6 through August 14, 2009.

Bonnie Berry briefed the Board on the progress in developing protocols for valedictorian and salutatorian. She will be surveying other school districts as to the process for choosing individuals for valedictorian and salutatorian.

Mrs. Marlow presented a retirement plaque to Andrea Drown in recognition of her 34 years of dedicated service to the Northern Adirondack Central School District. Mrs. Marlow also introduced and welcomed two new teachers, Dana Garrand, Elementary Teacher and Karen Yeager, Special Education Teacher.

Mrs. Marlow's Superintendent's report to the Board covered an update of the proposed EXCEL project, an overview of the agenda for the 1st week of school and a brief overview of the Board Retreat that will be held at the Butcher Block on August 20th.

A motion was made by Mr. Harriman, seconded by Mr. Tomo, and passed unanimously to approve Warrant No. 049, dated June 30, 2009, in the amount of \$50,285.11 and Warrant No. 050 dated July 1, 2009 in the amount of \$3,169.55; for the fiscal year 2008-09, Warrant No. 001 dated July 13, 2009 in the amount of \$14,582.70; Warrant No. 002 dated July 15, 2009 in the amount of \$341,650.41; Warrant No. 003 dated July 30, 2009 in the amount of \$168,776.04; Warrant No. 004 dated August 5, 2009 in the amount of \$852.05; Warrant No. 005 dated August 6, 2009 in the amount of \$24,664.91.

All Board Members present voted yes – motion carried.

Mr. Brian Tousignant, Business Manager, presented the monthly NAC District's Treasurer's Report through July 31, 2009. A motion was made by Mrs. Warick, seconded by Mr. Harriman and passed unanimously to accept the Treasurer's Report, as presented.

All Board Members present voted yes – motion carried.

There was no Food Service Report this month.

A motion was made by Mr. Tomo, seconded by Mr. Carter, and passed unanimously to accept the recommendations of the Committee on Preschool Special Education from their meetings held on July 14, 22, and August 13, 2009 and to accept the recommendations of the Committee on Special Education from their meeting held on August 12, 2009 and also to accept the IEP Amendment Agreement and Consent Form for Student #'s 1564, 1554, and 822.

All Board Members present voted yes – motion carried.

The Board reviewed the monthly Custodial/Maintenance Report. Mr. Lawton's report covered maintenance, summer work and cleaning completed in the high school and elementary buildings.

The Champlain Valley Educational Services reports were distributed in Board Member packets this month.

The Board opened the meeting for public comment. There were no public comments.

A motion was made by Mr. Harriman, seconded by Mrs. Warick, and passed unanimously to adopt the polices from policy packet #7 which included the following policies: Display of the Flag, Limited English Proficiency Instruction and Homebound Instruction. These policies will be included in an up-to-date policy manual.

All Board Members present voted yes – motion carried.

A motion was made by Mrs. Warick, seconded by Mr. Carter, and passed unanimously to approve the District-Wide Safety Plan.

All Board Members present voted yes – motion carried.

A motion was made by Mrs. Warick, seconded by Mr. Carter, and passed unanimously to approve an amendment to Policy 6710 Purchasing Authority Designating the Superintendent of Schools as Purchasing Agent.

All Board Members present voted yes – motion carried.

The next Regular Board of Education meeting will be held on Monday, September 21, 2009. If an Executive Session is needed, it will begin at 6:30 PM in the Board Room and end at approximately 7:30 PM, at which time the Board will reconvene in public session.

A motion was made by Mr. Carter, seconded by Mr. Harriman, and passed unanimously that the Northern Adirondack School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2009/2010 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman, seconded by Mrs. Warick, and passed unanimously to authorize the District Tax Collector to collect taxes in the amount of \$3,190,723.09 for the 2009-2010 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mrs. Warick, seconded by Mr. Harriman, and passed unanimously to table the Increase in Pay for Substitute Bus Drivers until the next regular Board meeting.

All Board Members present voted yes – motion carried.

The Board of Education reviewed policy packet #8 which included the following policies: Programs For Students With Disabilities Under the IDEA and New York's Education Law Article 89 and Student Attendance. These policies will be included in the up-to-date policy manual. These policies can be adopted at the regular September Board meeting. A ninth set of policies will be sent to Board members for review prior to the next regular meeting.

A motion was made Mr. Carter, seconded by Mr. Harriman, and passed unanimously to authorize the NACS District to participate in the Champlain Valley Educational Services Adult Education Sponsorship Agreement for the 2009-2010 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mr. Harriman, and passed unanimously to approve Abbott, Frenyea, Russell & Coffey, CPA's P.C. as Internal Auditors at a pay rate of \$90 per hour.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Carter, seconded by Mr. Tomo, and passed unanimously to approve a Football Merger with Seton Catholic High School.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman, seconded by Mrs. Warick, and passed unanimously to accept the resignations of the following employees:

- A. Andrea Drown, Elementary Teacher, resignation due to retirement, effective July 18, 2009
- B. Dustin Relation, Teacher Aide, effective August 12, 2009
- C. Dana Garrand, Teacher Aide, effective August 13, 2009
- D. Katie McNeil, Special Education Teacher, effective August 14, 2009

All Board Members present voted yes – motion carried.

A motion was made by Mrs. Warick, seconded by Mr. Carter, and passed unanimously to approve the Leave of Absence for the following employees:

- A. Kelli Walfield, Reading Teacher, maternity leave, effective September 1, 2009 to on or about October 31, 2009
- B. Jennifer Lafountain, Elementary Teacher, maternity leave, effective on or about September 22, 2009 to on or about December 1, 2009

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Mrs. Warick, and passed unanimously to approve the following personnel appointments:

- A. Karen Yeager, Three-Year Probationary Appointment as a Special Education Teacher, effective September 1, 2009, at a salary of \$42,219
- B. Dana Garrand, Three-Year Probationary Appointment as an Elementary Teacher, effective September 1, 2009, at a salary of \$42,219
- C. Cynthia Smith, Twenty-Six Week Probationary Appointment as a Full Time Bus Driver, effective September 1, 2009, Step 1 of the CSEA Contract
- D. Jamie Gilmore, One-Year Non-Probationary Non-Tenured Appointment, as a Library Media Specialist, effective September 1, 2009, at a salary of \$45,037
- E. Jessica Gilmore, One-Year Non-Probationary Non-Tenured Appointment, as a Library Media Specialist, effective September 1, 2009, at a salary of \$44,669
- F. Kristie Gregory, One-Year Non-Probationary Non-Tenured Appointment, as a Home and Careers Teacher, effective September 1, 2009, at a salary of \$43,997
- G. Candy Brunet, Substitute Bus Monitor, effective September 1, 2009 at a pay rate of \$8.00/hour
- H. Jamie Gilmore, Yearbook Advisor, effective September 1, 2009, at a salary of \$2,704
- I. Peter Kowalowski, Coach – Boys Varsity Soccer, effective September 1, 2009, at a salary of \$3,244

- J. Ted Martin, Coach – Boys JV Soccer, effective September 1, 2009, at a salary of \$2,479
- K. Jared Lambert, Coach- Boys Modified Soccer, effective September 1, 2009, at a salary of \$1,774
- L. Jared Peryea, Coach – Girls Varsity Soccer, effective September 1, 2009, at a salary of \$3,244
- M. Shea Gilmore, Coach – Girls JV Soccer, effective September 1, 2009, at a salary of \$2,479
- N. Sharon Relation, Coach – Girls Modified Soccer, effective September 1, 2009, at a salary of \$1,774
- O. Nancy Marshall, Substitute Teacher, effective September 1, 2009, at a pay rate of \$65.00 per day.

Four Board Members present voted yes – Mr. Carter abstained on item L - motion carried.

The Board opened the meeting for public comment. A question was asked on the selection process for making coaching appointments.

A motion was made by Mr. Carter, seconded by Mr. Tomo, and passed unanimously to adjourn the meeting at 9:20 PM.

All Board Members present voted yes – motion carried.

Martha J. Cayea, Clerk
N.A.C.S. Board of Education